

İÇDAŞ Occupational Health and Safety Policy

As İÇDAŞ, we aim to ensure the continuity of an Occupational Health and Safety (OHS) Management System—established under senior management leadership and embraced by our employees—by prioritizing quality, occupational health and safety, and environmental health in our operations; to achieve these goals, we adopt the following principles:İÇDAŞ A.Ş. is committed to voluntarily and consciously implementing the OHS management system established in accordance with the requirements of ISO 45001.

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- Our primary objective is to sustain our commercial existence while protecting the health of our employees.
- While carrying out production and investment activities, we will eliminate hazards and minimize OHS risks to create the safest and healthiest working environment for our employees.
- We will consistently develop and implement initiatives and projects to continuously improve OHS performance.
- We will minimize workplace accidents and occupational diseases.
- We will ensure the active participation of employees and employee representatives in all processes of the OHS Management System through their views and suggestions.
- We commit to conducting all our activities without endangering the health of our employees, while striving to leave a better, safer, and more livable world for future generations, and to complying with OHS legislation.

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Board of Directors

11.05.2026

Sınıflandırma: **Public**

